



# Oadby & Wigston

## BOROUGH COUNCIL

### Equality Impact Assessment

#### Part 1 - Initial Assessment or screening

<b>Name of Policy/Function:</b>  Sport and Physical Activity Action Plan		This is new
	<b>X</b>	This is a change to an existing policy – <b>updated EIA</b>
		This is an existing policy, not previously assessed

<b>Date of screening</b>	4 June 2018
<b>Name of screener</b>	Avril Lennox

#### 1. Briefly describe its aims & objectives

The local Sport and Physical Activity Commissioning Action Plan aims to increase the physical activity levels of local residents, particularly those in most need.

The Leicestershire Sport & Physical Activity Group has guided the development of the Commissioning Plan, and its implementation has been led by Leicester-Shire & Rutland Sport.

Funding reductions to local government, including Public Health, mean that further innovative, joined up and more efficient ways of working and better use of community assets are needed

We aim to work across the life course to help prevent ill health through physical activity and use physical activity to minimise the burden of physical and mental ill-health when it does arise. In 2018-19 there is further need to focus our resources where they have the greatest impact, supporting individuals and communities to help themselves and move away from, or requiring the need for, high cost specialist services. We work in a way that addresses the whole system of sport and physical activity so that helping people to be active is everyone's responsibility.

There will continue to be a more directed approach than previous years in the target groups and interventions being delivered, with more resources aligning to support the top tiers and supporting the development of physical activity pathways.

In addition, the Oadby and Wigston locality aims to work with local partners to utilise additional pooled funding to deliver a wide range of interventions for specific target groups, as well as participating in County and UK-wide programmes.

## **2. Are there external considerations? (Legislation/government directive etc)**

Safeguarding: protecting children/vulnerable adults. In addition, the action plan will adhere to the relevant Council policies.

Underpinning the programmes that are delivered there is a strong focus on the foundations of well led, insight, workforce and marcomms.

## **3. Who are the stakeholders and what are their interests?**

There will be an increased number of partner / stakeholder organisations due to the additional and new areas of work.

Partner organisations will deliver / add value to programmes as well as pooling resources. The leisure facility operators will provide suitable venues. Other stakeholders include local residents/participants who take part in the activities; OWBC staff (to coordinate the activities and monitor the Action Plan).

There will be a strong focus on providing a joined up consistent offer across our locality which will also be reflected across the County, to ensure that the funding distributed delivers against Leicestershire County Council Public Health priorities.

## **4. What outcomes do we want to achieve and for whom?**

In line with the Council's Corporate Priorities; Oadby & Wigston HWBB's priorities; Public Health's Commissioning priorities and Leicester-Shire & Rutland Sport's guidelines – the outcomes are to improve the health and wellbeing of residents with a focus on under-represented groups, by working across the life course to help prevent ill health through physical activity. Working toward improving health inequalities locally is another key outcome.

## **5. Has any consultation/research been carried out?**

Yes/No

If **yes** please provide details and outcomes, if **no** please outline any planned activities

Yes. The Action Plan has been devised using available data sources/research to ascertain gaps in provision and levels of participation and to set out a clear rationale for delivery to meet the needs of target groups and to tackle associated inequalities.

Allocations of funding have been made based on a number of weighting factors including: the Index of Multiple Deprivation, the number of children who are eligible to receive free school meals, population density data, National Childhood Weights and Measurement Programme and the Active Lives results.

On-going consultation will take place. We will continue to involve partner organisations who will consult with their groups in order to identify need/demand.

**6. Are there any concerns at this stage which indicate the possibility of inequalities/negative impacts?** (Consider & identify any evidence you have - equality data relating to usage & satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

Equality data is collected year on year, this includes measuring outcomes. A range of evaluation methods will be used to demonstrate impact.

Disadvantaged groups have been identified and will be targeted with relevant intervention programmes. The action plan clearly demonstrates it is an effective tool that will inform the delivery of a high quality service to increase participation in sport and physical activity. The EIA has revealed that the action plan has no negative impact on customer groups.

A range of programmes have been planned to engage with new target groups e.g. older residents - particularly around falls prevention, in addition to mental health and female only sessions.

**7. Could a particular group be affected differently in either a negative or positive way? (Positive – it could benefit, Negative – it could disadvantage, Neutral – neither positive nor negative impact or Not sure?)**

	<b>Type of impact, reason &amp; any evidence</b>
Disability	Positive: Participating in PA has many benefits, including health, social, self-esteem, and well-being. Programmes for those experiencing a disability are included in the plan.  Communication with Disability groups e.g. Action on Hearing Loss, will take place via the Community Engagement Forum.
Race (including Gypsy & Traveller)	Whilst there are no specific programmes dedicated for this group, the promotion of relevant activities, via borough notice boards, provides communication / information for hard to reach groups. In addition, the Community Engagement Forum will be used as a conduit to reach this particular group and LCC's Travellers Liaison Officers through their link with LA's will provide appropriate communication channels.
Age	Positive: The Action Plan encompasses all age groups
Gender Reassignment	Positive: The Action Plan includes a range of Health and Wellbeing opportunities and other activities open to all.
Sex	Positive The Action Plan includes a range of activities.
Sexual Orientation	Positive: Participating in PA has many benefits, including health, social, self-esteem, and wellbeing. A range of activities are included in the plan that can be accessed by all.
Religion/Belief	Positive: A range of activities are included in the plan that can be accessed by all.

Marriage and Civil Partnership	Positive: The Action Plan includes a range of activities available to all sectors of the community.
Pregnancy and Maternity	Positive: The Action Plan includes a range of activities available to all sectors of the community.

**8. Could other socio-economic groups be affected e.g. carers, ex-offenders, low incomes?**

No. Working with the Supporting Leicestershire Families team and through the leisure contract those families in most need have been identified and issued with free leisure passes.

In addition, Carers will be able to access physical activity provision through partnership working with the charity Support for Carers.

Performance management arrangements are in place to monitor individual projects providing us with the necessary demographic, financial and geographic data, alongside qualitative progress reports.

**9. Are there any human rights implications?**

Yes/No (if yes please explain)  
No

**10. Is there an opportunity to promote equality and/or good community relations?**

Yes/No (if yes how will this be done?)

Yes, good community relations promoted through partnership working, pooling resources and providing sustainability of activities. Community engagement programmes will also improve cohesion.

**11. If you have indicated a negative impact for any group is that impact legal (not discriminatory under anti-discrimination legislation)?**

Yes/No (please explain)  
N/A

**12. Is any part of this policy/service to be carried out wholly or partly by contractors?**

Yes/No

Yes. Some of the jointly funded activities will be sub-commissioned to local groups/organisation. In addition the new leisure contractor SLM (Everyone Active) is crucial in the development of the leisure facilities and plans, as well as providing leisure opportunities for disadvantaged groups.

**13. Is a full impact assessment required?**

Yes/No

No


**14. Date by which a full impact assessment is to be completed and actions**


N/A

**Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.**

We are satisfied that an initial screening has been carried out and a full equality assessment is not required.

Completed by: .....  ..... Date: 04/06/2018  
(Policy/Function/Report written)

Countersigned by: .....  ..... Date: 04/06/2018  
(SMT Stephen Hinds)

Screened by: .....  ..... Date: 04.6.2018  
(Community Engagement Officer, Veronika Quintyne)

*Please forward an electronic copy to The Equalities Officer so that it can be published on the Council's website*

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